



**AGREEMENT ESTABLISHING AN ALLIANCE
BETWEEN
THE MICHIGAN OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION
(MIOSHA)
AND
AMERICAN SUBCONTRACTORS ASSOCIATION OF MICHIGAN (ASAM)**

The Michigan Occupational Safety and Health Administration (MIOSHA) and American Subcontractor Association of Michigan (ASAM) recognize the value of establishing a collaborative relationship to foster safer and more healthful Michigan workplaces. To that end, MIOSHA and ASAM hereby form an alliance to provide ASAM members with information, guidance, and access to training resources that will help them grow the awareness of an effective safety program that will protect the health and safety of workers, particularly engaging smaller contractors who may not have yet developed an appropriate safety and health program and help them understand the rights of workers and the responsibilities of employers under the Michigan Occupational Safety and Health Act (MIOSH Act). In developing this alliance, MIOSHA and ASAM recognize that MIOSHA's Consultation Education and Training (CET) Division is an integral part of this effort.

Raising Awareness of MIOSHA's Rulemaking and Enforcement Initiatives

The participants intend to work together to achieve the following goals related to raising awareness of MIOSHA's rulemaking and enforcement initiatives:

- To share information on Occupational Safety and Health Administration's National Emphasis Programs, MIOSHA's State Emphasis Programs, Regulatory Agenda, and opportunities to participate in the rulemaking process.
- To share information on occupational safety and health laws and standards, including the rights and responsibilities of workers and employers.
- To convene or participate in forums, roundtable discussions, or stakeholder meetings on specific need for effective safety programs. To help forge innovative solutions in the workplace and provide input on safety and health issues.
- To encourage worker participation in workplace safety and health issues by visiting six smaller projects in the first 12 month period, to engage and help train the trade contractors onsite.

Training and Education

The participants intend to work together to achieve the following training and education goals:

- To develop effective training and education programs for trade contractors of all size, and to communicate such information to constituent employers, workers, and fellow members.
- To develop effective training and education programs for trade contractors to promote understanding of workers' rights, including the use of the MIOSHA complaint process, and the responsibilities of employers to communicate such information to workers and employers.
- To cross-promote MIOSHA and ASAM educational opportunities, including MIOSHA Training Institute programs and ASAM-hosted events.
- Encourage members to participate in CET safety and health hazard surveys and consultations with applicable training for management and employees as needed.
- Establish avenues and processes by which ASAM member companies and the MIOSHA Alliance Program can partner in workplace safety and health initiatives.

Outreach and Communication

The participants intend to work together to achieve the following outreach and communication goals:

- To develop information on the recognition and prevention of workplace hazards, and to develop ways of communicating such information (e.g., print and electronic media, electronic assistance tools, and MIOSHA's and ASAM websites) to employers and workers in the industry.
- To speak, exhibit, or appear at MIOSHA's or ASAM conferences, local meetings, or other events.
- To share information among MIOSHA personnel and industry safety and health professionals regarding ASAM good practices or effective approaches through training programs, workshops, seminars, and lectures (or any other applicable forum) developed by the participants.

MIOSHA's alliances provide parties an opportunity to participate in a voluntary cooperative relationship with MIOSHA for purposes such as raising awareness of MIOSHA's rulemaking and enforcement initiatives, training and education, and outreach and communication. These alliances have proved to be valuable tools for both MIOSHA and its alliance participants. By entering into an alliance with a party, MIOSHA is not endorsing or promoting, nor does it intend to endorse or promote, any of that party's products or services.

An implementation team made up of representatives of each organization will meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the participants. In addition, they will meet at least three times per year to track and share information on activities and results in achieving the goals of the alliance. MIOSHA team members will include representatives of the CET Division.

The alliance agreement will remain in effect for three years from the date of signing. Either signatory may terminate it for any reason at any time, provided they give 30 days written notice. This agreement may be modified at any time with the written concurrence of both signatories.

Signed this eleventh day of October, 2017.

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